

The Public Manager



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CESB's ComPASSION Projects Kick-off during World Teacher's Day Celebration at DepEd Makati



CESB Personnel provide assistance to teachers relative to their CES eligibility concerns

and medical assistance (dental, ophthalmology, ECG and X-ray); scholarship assistance; OFW help desk; free legal consultations; free massage and haircut. There were also Bayad Center, Meralco and Maynilad Water booths to pay their bills. The Career Executive Service Board (CESB) joined the caravan by providing an all-in-one help desk for all DepEd CESOs, CESEs and aspirants on matters concerning their CES eligibility and rank, CES leadership training and CES performance evaluation.

“This is one way of rewarding our teachers for their hard work and commitment to the teaching profession,” says SDS Rita Riddle.

In a fitting tribute and recognition to the dedication and service of our public school teachers, the Career Executive Service Board (CESB) kick-off the 2019 ComPASSION Project during the World Teachers’ Day celebration at the Department of Education Schools Division of Makati last October 4, 2019. As part of its 46th Founding Anniversary, the CESB initiated ComPASSION Projects that aims to encourage the CES community to engage in community-based service delivery projects to address felt needs of their constituents and stakeholders in a way that supports the attainment of the Sustainable Development Goals (SDGs).

One of the very first CES Partner to respond to our call for implementation of the ComPASSION Projects was the Schools Division of Makati City led by SDS Rita Riddle, CESO V. The Schools Division of Makati together with the Makati Local Government organized

the “Lingkod Bayan Caravan” at the Makati Coliseum.

The caravan served as a one-stop shop for teachers to apply for or renew their yellow/blue/white card, Solo Parent card, Philhealth, PAG-IBIG and GSIS. Other services offered in the caravan include free medicines

Deputy Executive Director Hiro V. Masuda said “The CESB Is anticipating more ComPASSION Projects to be launched by other partners in the CES community all through-out the country as we celebrate the 46 years of service to the CES family and the larger Filipino community.”



CESB Personnel pose with DepEd Makati Schools Division Superintendent Rita Riddle, Career Executive Service Board Deputy Executive Director Hiro V. Masuda and DepEd Makati Coordinator Neil Sandoval during the kick-off of the ComPASSION Project

October "Cleanup Warriors" Lay Siege on Aplaya Baseco



Armed only with rakes, brooms, shovels and sacks, eager volunteers led by DENR Assistant Secretary Joan A. Lagunda (in fatigue shirt and cap), DENR-HRDS Director Ric G. Enriquez (in white shirt and blue cap), and CESB Deputy Executive Director Hiro V. Masuda (in gray polo shirt) swept the Aplaya Baseco shoreline, picking up plastic bottles, slippers, bags, fishing nets, cigarette butts, among other debris.

There were no sophisticated mechanical raking machines nor sand sifting equipment on hand, when 1,300 employees from a water utility company, a private educational institution, and 13 national and local government agencies massed along the shores of Aplaya Baseco in Tondo District, Manila, in the early morning of Saturday, 19 October 2019. The collective action was in response to a “call to arms” sounded by the Department of Environment and Natural Resources (DENR) for its October Coastal Clean-up Activity. Armed only with steel shovels, rakes, brooms, latex gloves and sacks, the army of “clean-up warriors” meticulously combed the beach and gathered all kinds of debris which accumulated over the years as garbage.

Director Ric G. Enriquez, of the DENR Human Resource Development Service, stressed that the activity did not simply result in cleaner environments, but also deepened public awareness of the sorry state of some of our coastal areas. DENR Assistant Secretary Joan A. Lagunda led the group in reciting a pledge to achieve and preserve clean environments, hoping to inspire commitments leading to meaningful actions and sustainable lifestyle changes with less waste. They jointly encouraged everyone to join and help their communities restore coastal, marine, forest or their own neighborhood environments.

Part of the “clean up army” were CESB employees who symbolically commemorated the 46th year anniversary of the CES with the beach cleanup as a Community Passion (ComPASSION) Project.


A first time beach cleanup volunteer, Rebecca D. Villas of the Performance

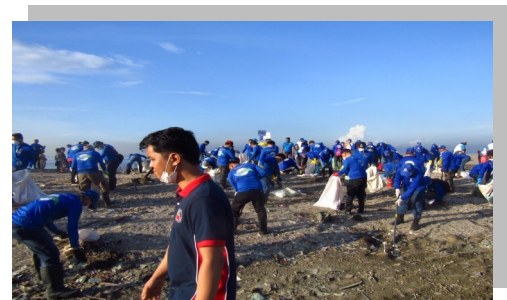
Management and Assistance Division (PMAD) said, “the cleanup made me and my officemates more mindful of how we dispose of our own garbage. It is removing human litter, one piece at a time.”

“As the volume of human debris in our oceans and beaches worsens, the number of beach cleanups must continue to multiply, initiated by as many groups as possible. This is an effective solution and there is value in doing them. It makes people think about plastic trash and the challenge of making a difference”, said Michael de la Cruz of the Finance and Administrative Division (FAD) in Filipino.

“The manufacturers of plastic products must be held to account for this global problem,” says Delia Castillo, also of FAD.

Donan L. Sazon of the Policy, Planning and Legal Division (PPLD) said, “joining beach cleanups is a very personal decision. It’s very upsetting to collect someone else’s trash. We are actually cleaning the coastal area of the people of the Baseco community. This is their beach. They should do their part too to sustain the clean-up operations.”

“There is fulfillment in saying, ‘I removed a few kilos of plastic products from the BASECO beach.’ Even if it’s only a few kilos; it’s a few kilos removed away from the open sea. This means 



Beach cleanups, like this one, raise public awareness of the threat of waste more effectively than in less participatory public education programs, according to multiple studies.

DepEd Davao City Officials Lead Coastal Clean-up at Local Turtle Sanctuary as a ComPASSION Project

By: Janice C. Abrea & Leny San Gaspar



Taking the lead. DepEd Davao City Schools Division Superintendent Maria Ines C. Asuncion leads the beach cleanup at the Punta Dumalag turtle sanctuary and calls on all schools to initiate similar projects in their communities.

Davao City hosts one of the few remaining nesting grounds in the country where the endangered hawksbill turtle (“pawikan” in the native dialect) spawns and hatches its young. Unfortunately, these same nesting grounds are now being threatened by increasing volumes of unmanaged and untreated waste and by the rapid encroachment of human activities on turtle habitats.

The Department of Education (DepEd) Division of City Schools in Davao City, in coordination with the Career Executive Service Board (CESB), harnessed the collective efforts of the CES community and key institutional partners with the primary aim of preserving and helping mitigate the deteriorating status of the said habitats. The activity was also held as a CES ComPASSION Project in commemoration of the 46th founding anniversary of the Career Executive Service.

Dr. Maria Ines C. Asuncion, CESO V (Davao City Schools Division Superintendent) organized and led 62 officials and staff from the DepEd, the Davao Light and Power Company (owned and operated by the Aboitiz Group of Companies), barangay governments and concerned citizens in a one-day clean-up drive at the

beaches and coastal areas of the Aboitiz Cleanergy Park and Turtle Sanctuary at Punta Dumalag, Barangay Matina Aplaya of Davao City last 19 October 2019.

The event, dubbed “CES ComPASSION Project - Operation Coastal Cleanergy, Save the Pawikan”, centered activities on the survey and inspection of the affected nesting grounds and on the collection and disposal of non-biodegradable wastes (i.e., plastics) from the identified beaches and coastal areas. The multi-sectoral effort of the “environmental warriors” produced a total of 7 bags of non-biodegradable garbage gathered in just 30 minutes. .

“I would like to thank DepEd Davao City for choosing this area because we really need help in collecting the garbage which come from different areas of Davao City such as Talomo, Matina Pangi and Bankerohan, to name a few,” affirmed Kagawad Dan C. Reponde of Barangay Matina Aplaya as he expressed his gratitude to the participants.

Mr. Edillon P. Fermin, Community Relations Manager of the Davao Light and Power Company explained that the Aboitiz Cleanergy Park and Turtle Sanctuary is an 8-hectare outdoor biodiversity learning center owned and managed by the Aboitiz Group of Companies. The park embodies the company’s sustainability mindset which affirms that making the right decisions for the long term essentially builds on balancing the interest of the people and the planet. “The company’s advocacy is to provide what is needed by the

community. If our business will advance, the community should also be advancing as we grow, our community will also grow,” Fermin stressed.

Officials and staff of DepEd Davao City, the Davao Light and Power Company, barangay governments and concerned citizens converge actions and share resources in sharing the vision of a clean, safe and healthy environment for wildlife survival and preservation.

Dr. Basilio P. Mana-ay, Jr. (SALDIWA Class 28) and Dr. Emma A. Campore-dondo (SALDIWA Class 36), both DepEd Asst. Schools Division Superintendents were among those who assisted in facilitating the beach cleanup activity. They noted the fast growth and increasing density of the mangrove tree population of the sanctuary, resulting from strong and consistently enforced mangrove reforestation programs. In effect, the turtle sanctuaries are slowly being transformed also into fertile havens for many different avian species.

“I encourage everyone, especially the leaders, partners and constituents of the academic community, to initiate similar projects as needed by their communities. For my colleagues in the CES, let us draw inspiration from this activity to go beyond what is asked from us, and volunteer our work from our hearts,” remarked Davao City Schools Div. Superintendent Maria Ines C. Asuncion, as a challenge to all the participants.

Tacloban hosts 3rd Greatful Leadership Conclave



Participants pose for a group photo during the morning networking break with the Resource Speakers.


Two hundred twenty-two (222) public managers have trooped to Tacloban City to participate in the 3rd Leadership Conclave of the Career Executive Service Board held at the Biliran Hall of the Summit Hotel on October 2, 2019 with the theme: Greatful Leadership: Performance, Positivity, Possibilities.

Coming in from the different agencies of government throughout the country, the participants have been welcomed to the City of Hope by Mayor Alfred Romualdez through his representative First Councilor Dr. Elvira Galapon-Casal, and by Executive Director Maria Anthonette Velasco-Allones, CESO I who also set the

conclave to action through the first plenary learning session on Greatful Leadership. They were joined by Presidential GAWAD CES finalists Alexander Madrigal, the Regional Director of the Department of Science and Technology (DOST) Calabarzon whose talk zeroed in on Greatful Technological Innovations in the morning session.


“Knowing who you truly are allows you to develop the best version of yourself, and that is a grateful you.” This is the powerful message of ED Allones who advised the public managers never to forget to be kind to themselves as they show kindness to others. The talk of RD Madrigal echoes the message of gratitude, and offered the free IT based services and products of his agency to

his fellow public leaders, which allow more efficiency, effectiveness and transparency in the public service. He said that leaders should take advantage of the fresh and creative minds of the younger public employees in creating a strong team of servants for the people. He reminded his listeners that life crossroads allow the grander plans to set in, and thus they must be discerning, be grateful and be ready to do their best in every situation.

Group picture taking and the interactions over lunch was followed by Inspirational grateful leadership and life journey sharing of Undersecretary Rowena Cristina L. Guevara of the DOST who highlighted the importance of fortitude, resilience and positivism as one travels life and its crossroads of challenges and achievements. 

3 | October “Cleanup Warriors”...

there are a few kilos less of dangerous items for birds, turtles or fish to swallow. Cleanups also restore these creatures’ surroundings.” according to Mike Laguio of PPLD.

The Aplaya Baseco beach cleanup yielded over a hundred sacks of debris from the area. The volunteers came from the following government agencies – Armed Forces of the Philippines (Philippine Navy, Philippine Air Force), Bureau of Fire Protection, DENR, Maynilad Water Company, the Environment and Natural Resources Academy, National Youth Commission, Pasig River Rehabilitation Commission, Department of Public Service – City Government of Manila, Reedly International School, and the Career Executive Service Board. 

5 | Tacloban hosts 3rd...

In her "Road to Greatfulness in the Public Service" talk, Usec Gev recounted many pivot points that led her to where she is now in life.

Overcoming and transcending difficult circumstances and allowing the dawning of real life purposes set the stage alive with San Juan Councilwoman Raissa Laurel - Subijano's testimony of life after an unfortunate bomb blast. As a bilateral amputee as a consequence of a life threatening explosion, she has risen above what could have permanently immobilized her and turned her tragedy to a living testimony of grit, courage, purpose and gratefulness. "Disability does not mean inability."

The final session was a sharing by 33-year old Jesuit volunteer Teacher Lou Sabrina Ongkiko, who is grateful for the lessons she learned from her students at Culiat Elementary School. Many of her pupils have learned hard lessons in life, and have taught Teacher Sab great values, including excellence which is equivalent to Filipino "galing." "Excellence as *Pagbaba para maging magaling din ang iba*, and passion should be *Pasa-SALAMAT*." Of her students' stories, she learned that to be excellent is to be better (*mas maGALING*), to heal (*gumaGALING*) and to come from below (*GALING sa*).

Various reactions emanated from the audiences. The contingent from the Department of Education (DepEd) Balanga City headed by OIC-SDS Dr. Carolina S. Violeta expressed their gratefulness to be part of the event and see Tacloban City, which has survived the onslaught of nature in 2013. They see an enhanced role modeling and proactive leadership by educational leaders in shaping the future of the country, addressing the challenges of development, and mitigating the impact of global warming and climate change.

DepEd Tacloban City Schools District Supervisor Manuel Albaño expressed his gratefulness to see Tacloban rise from the darkness of Yolanda, and its people becoming more faithful, courageous, and empowered after the storms. He recalls the ill-fated days and remembers those who have gone with the waves, but is no longer in bitter and remorseful terms. Acknowledging the inspiration given by all the speakers as they have successfully delivered the message of gratefulness, he takes home a renewed



Meet our Resource Speakers: (Clockwise from top-left) DOST Regional Director Alexander R. Madrigal, San Juan City Councilor Ma. Antonia Raissa Laurel-Subijano, Culiat Elementary School Teacher Lou Sabrina S. Ongkiko, DOST Undersecretary Rowena Cristina L. Guevara, and at center CESB Executive Director Maria Anthonette C. Velasco-Allones.

commitment "to exude positivism amidst the hardest times of life, and look at the brighter side. Being a leader he does "not look at things as difficulties but challenges, and therefore a need to navigate." He was witness to the survival of many people during the onslaught of Yolanda, being the Assistant School District Superintendent at that time.

From the Department of Agriculture (DA), Technical Director Larry Sultan carries a grateful heart that despite the hardships faced by the agricultural sector, the heart to deliver remains intact and resolute to deliver excellence in the public service. From a man whose expertise is in making the soil productive and the hands that tend it skilled and empowered, he describes the people of his region, Eastern Visayas as "hindi lang bumangon, kung hindi tumayo pa" after the Yolanda episode of their history. He sees this as the genuine strength of the hearts and minds and passions of those who transcend. Of similar mindset is DA Chief Administrative Officer Jenny Almeria who believes that the hands that till the soil will "eventually rise and develop with the adaptation of business acumen and entrepreneurship" among farmers and agricultural workers.

The participants were led to pray by Land Transportation Franchising and Regulatory Board (LTFRB) Region III Regional Director Ahmed G. Cuizon while DepEd Regional Director Ramir B. Uytico led then to reaffirm their pledge as CESOs and public servants. 🌐

Batch Kalinga completes Project Paglaum #24 in Metro Manila



A photo opportunity with the brains behind the Project Paglaum, Atty. Maria Anthonette C. Velasco-Allones, CESB Executive Director.

“Three days are not enough, but hopefully it grounds you on the fundamentals and you continue to grow and be more confident to reach out on bringing yourselves in situations that calls for the skills that you have learned.” This is the core message of Atty. Maria Anthonette C. Velasco-Allones, CESB Executive Director during the closing session of the Project Paglaum held at the Bayleaf Hotel in the historic Intramuros, Manila from 9 to 11 October 2019 attended by sixteen (16) executives from different parts of the country who signed up to join the corps of well-trained volunteer hope-bearers.

For three (3) days, they were taught the rudiments of developing the skills of providing psychosocial support to survivors in distressed situations. The value of the 3 Ls which refer to LOOK, LISTEN and LINK was emphasized. To look is to detect the safety or wellbeing of a person; the individuals with obvious basic needs or those with serious distress reactions that need urgent response. To listen is to pay attention to people’s needs or concerns and help them relax and feel calm fast. And to link is to connect individuals in distress to authorized personnel who can provide the needs being sought and the services being accessed. A workshop was also conducted to teach the learners the art of active listening; one which does not involve just the ears but the entire body, heart, mind and hands. It is listening with compassion and empathy.

Executive Director Allones, clarified that, although this is outside of the main mandate of the CESB, “this is our only program that accepts non-eligibles and non-cesos; we have in our roster a priest, jail officials and others, we get all sorts of individuals. The only requirement is that they are interested to be a hope bearer and that they have the commitment to actually put to good use what they have learned here.” She added that the reason why paglaum was being conducted around the country was because the CESB wanted to plant hope bearers in as many areas as possible.

She then applauded Mr. Eugene Cabrera, the Regional Director of the Office of Civil Defense in Cebu City for his appreciation of the Project Paglaum and hopes that Mr. Cabrera will also be able to influence his agency to have more conscious and deeper appreciation of the program so that it can be institutionalized.

Because of this, Mr. Cabrera shared his plan to map out the location of the members of the corps of all hope bearers in the country, through the use of the website as a platform for scanning the whereabouts or stations of all hope bearers. She also commended the class for thinking of an innovative way to map out the hope bearers across the country.

Mr. Ruel R. dela Rosa, Assistant Vice President for Student Affairs of the Manila Tytana Colleges in Pasay City shared to the group his appreciation; he is very thankful to the organizers for allowing him to be part of Project Paglaum. “I’ve learned a lot coming from the learning slides, emotional hygiene, emotional food, sort of self care, gamification of life, and so many things, and the feeling is so emphatic and I feel that I was also equipped”. He added that he learned some basic skills in listening and other techniques as well.

The program concluded with the presentation of Action Plan of each group. 🌐



Mr. Cabrera in one of the workshops presenting their Action Plan.



The Project Paglaum Coach, Tom Batalla is seen here mentoring the learners on how to give PFA to a client.

Beefing up the pool of CES Validators and Panel Interviewers



A total of eighty-six (86) Career Executive Service Officers (CESOs) and Career Executive Service Eligibles (CESEs) consisting of active and retired Board members and CES exemplars had been purposively hand-picked to participate in the recently concluded Targeted Selection Interview (TSI) Training and Validators' Orientation and Refresher Learning Session.

Aimed at widening the pool of validators and panel interviewers, the program was conducted successively in the cities of Cagayan de Oro and Tacloban for Mindanao and Visayas-based CES officials, respectively, and culminated in Quezon City for the Luzon group on October 29 and 30, 2019. This strategy will likewise strengthen camaraderie in the CES community as the trained validators and panel interviewers assist in realizing the aspiration of the CES hopefuls. The two-day sessions likewise discussed topics on Gender Sensitivity, Statement of Assets, Liabilities and Net Worth (SALN) and Career Executive Service and Performance Evaluation System (CESPES) as significant tools in the Validation and Panel Interview processes. CESB Executive Director Maria Anthonette Velasco-Allones, CESB Board member and OP Deputy Executive Secretary Alberto A. Bernardo, Director Milagros A. Rimando of NEDA, Ms. Nathalie T. Igot of CHED and Former Assistant Director Ma. Purisima E. Sanopo of NEDA served as the program's Resource Speakers. 🌐



TSI and VORLS in Cagayan de Oro City, Tacloban City and Quezon City

Jim Sampulna Promoted as New DENR Undersecretary

President Rodrigo Roa Duterte has appointed Mr. Jim O. Sampulna, CESO III, as the new Undersecretary of the Department of Environment and Natural Resources (DENR).



Undersecretary Sampulna, who was designated as DENR's Assistant Secretary for Field Operations in Western Mindanao prior to his promotion, has been with the Department for more than 40 years serving in various capacities.

A native of Cotabato City, he rose from the ranks, having started his career in the government service as a Tree Maker in the then Bureau of Forest Development in 1977. From then on he was eventually appointed to different positions in the DENR - from Provincial Environment and Natural Resources Officer (PENRO) to Regional Technical Director to Assistant Regional Director to Regional Director - until he went on to become an Undersecretary.

During his stint as a field official, Undersecretary Sampulna was conferred the "Environmental Awards for Governance and Leadership Excellence" or EAGLE Award, which is the highest and most prestigious award given to DENR key officials for outstanding performance, for efficiently and effectively delivering his office's mandate and for performing exemplary leadership in accomplishing their tasks which contributed to the DENR's achievements.

Undersecretary Sampulna has been a member of the CES for nearly two decades, having been conferred with CES Eligibility on 07 February 2000 and appointed to his first CESO rank on 27 November 2001.

1st Semester 2019 CES Very Innovative Person (VIP) and Outstanding Cost Effective Officer (CEO) Awardees



CONGRATULATIONS!

1st Semester 2019 CES Very Innovative Person (VIP) & Outstanding Cost Effective Officer (CEO) Awardees

CES VIP and Outstanding CEO Awardee

BUENAFE F. ALINIO, CESO IV
Deputy Director
Bangko Sentral ng Pilipinas
Batac City, Ilocos Norte



CES VIP Awardees

MARIA BELEN S. ACOSTA
City Councilor
1st District of Davao City
CES Eligible



HIRO V. MASUDA, CESO IV
Former Chief
Training and Development Division
Department of Environment & Natural Resources



FRANCISCO P. RANCHES, CESO VI
Director I
Land Transportation Office
Regional Office IV-A
Lipa City



For more information on their outstanding innovation and cost-effective measures, you may download CESB Resolution No. 1509, Series of 2019 from www.cesboard.gov.ph.

CESB hurdles ISO 9001 surveillance audit, lauded for good practices



Tuv Nord Philippines, Inc. Lead Auditor Evelyn Gentile evaluates the CESB QMS Document Controller (left photo) and the Warehouse Unit (right photo) during the ISO 9001 surveillance audit.


The Career Executive Service Board (CESB) retained its ISO 9001 Certification for all of its processes after successfully passing the surveillance audit by the TUV Nord Philippines, Inc. last 23 October 2019.

Auditors Evelyn Gentile and Eden Manaus of the TUV Nord Philippines, Inc. raised zero non-conformity and cited good practices from the randomly selected audit areas, as follows:

1. Commitment and support of top management in the implementation of the QMS;
2. Roll out of Community Passion (ComPassion) Projects Year 2 in partnership with the CES community;
3. Launch of CES Mobile App;
4. Implementation of IT-enabled client feedback mechanism dubbed “Project SPEAK (Service, People and Experience Appraisal Kit)”;
5. In-house weekly wellness program for CESB personnel entitled, “Timbang In, Timbang Out: Happy & Well Challenge”;
6. Improved work environment through the provision of additional fire extinguishers, electric fence and digital clocks.

ISO 9001 is the international standard created by the International Organization for Standardization to aid organizations in fulfilling requirements for a quality management system (QMS) and ensuring customer satisfaction.



In 2010, the CESB obtained its ISO 9001:2008 Certification for the eligibility and rank appointment processes and maintained the same until 2018. Last year, the CESB successfully transitioned to ISO 9001:2015 and expanded the scope of its QMS to include the provision of services for professional development and performance management and assistance processes. 

CESB joins PSTD in its commitment for a Purpose-Driven Philippine Talent Development

The Philippine Society for Talent Development (PSTD) held its 44th National Convention aptly themed “TRANSFORM! Engage, Develop, and Transform the Philippine Learning Community” at the Marriott Hotel Manila from October 8 to 9.

People are the real assets of an organization. This was the revolving statement that stuck throughout the two-day convention attended by four hundred fifty-nine (459) human resource and people managers from all around the country, the biggest turnout in PSTD history.

The concurrent session topics overflowed with enriching discussions on facing the

Volatile, Uncertain, Complex, and Ambiguous (VUCA) World, talent development in the fourth industrial revolution, and merging artificial intelligence and virtual reality with HR management.

The final plenary panel conversation gathered luminaries in the field of Philippine human resource, such as CES Governing Board Member Milagros S. Javellana; CESB Executive Director Maria Anthonette C. Velasco-Allones; CESO I; PSTD President Fe Marie R. Cabantac; PSTD Chairman of the Board Ofel Montallana-Orcales; Former International Labor Organization National Project Coordinator Katherine B. Brimon; Philippine Association of Professional Speakers Founder Lloyd A. Luna and PSTD Board of Trustee Good Governance and Auditor Elvie Rodora M. Tarrobal.

Facilitated by PSTD Vice Chairman of the Board and 2019 National Convention Chairperson Jesse Francis N. Rebutillo, the discussion centered on the sharing of personal commitments towards achieving the aspirations of the Philippine learning community.

CESB Executive Director Allones shared the 5Cs towards attaining a *Matatag, Panatag, at Maginhawang Buhay* as part of the *Ambisyon 2040*: Context; Clarity and Purpose; Commitment; Citizen-centricity; and Collaboration.

She encouraged every people manager to tap the talents in our country not only for our personal or organizational agenda but for the sustainable development of the Philippines.

On the other hand, PSTD President Cabantac recognizes that the Philippine Talent Development Framework is a work in progress which is why he calls for everyone to share their insights and best practices in order to build a comprehensive model for a sustainable growth and prosperity through HR.

Between stories of adversities and achievement, people managers from both the public and private sector shook hands and shared their insights in finding the path to continuously honing talents in the Philippines. 🌐



TRANSFORMERS ASSEMBLE. Career Executive Service Board (CESB) Executive Director Maria Anthonette C. Velasco-Allones is joined by Atty. Marijoy R. Francisco, ITO II Ryan DL Odulio, PS II Joana Carla D. Mance, and PS I Jane Florie L. Mora for a group photo after the event.



November 20-22, 2019
Taal Vista Hotel, Tagaytay City



Performance • Positivity • Possibilities
Towards a Resilient and Globally Competitive Society

• Celebrating CES@46: *Parangal, Pagpupugay at Pasasalamat* •

GREATful Leaders Unite for CES Congress

As a culminating event of the month-long commemoration of the 46th Founding Anniversary of the Career Executive Service (CES), the Career Executive Service Board (CESB) will host the **CES Lifelong Learning for Leadership Congress** (CES Congress) with the theme, **"GREATful Leadership: Performance, Positivity and Possibilities towards a Resilient and Globally Competitive Society"**.

This Congress features inspiring stories of gratitude, hope and resilience from visionary leaders and public service exemplars to serve as lessons and inspiration in this challenging environment. It also seeks to provide a venue for the annual oath-taking and pinning ceremony of new CES eligibles and testimonial dinner in celebration of the achievements and distinguished service in the CES.

EVENT HIGHLIGHTS

Day 1 - 20 November 2019

Strategic Conversations & Homecoming

- Induction and Oath-taking of New CES Eligibles
- Strategic Conversations with the 2019 Gawad Presidential Awards Finalists
- Homecoming & Fellowship Night

Day 2 - 21 November 2019

Celebrating CES@46: Parangal, Pagpupugay at Pasasalamat & CES Learning Festival

- AM Sessions
 - Wellness and Work-Life Balance Learning Sessions
 - Multi-Track Self-Mastery Deep Dive Sessions
 - Disaster-Resilient Philippines
- PM Session
Think on Your Feet
Game Partner: People Ignite

- Evening Event
"Gabi ng Parangal, Pagpupugay at Pasasalamat"
 - Annual Tribute to Retiring CES Members
 - Recognition of Validators and Other Partners
 - In Memoriam
 - Presentation of 2019 CES VIP and Outstanding CEO Awardees
 - Presentation of 2019 Gawad CES Presidential Award Finalists
 - Graduation of Leadership and Management Proficiency Program Class of 2019

Day 3 - 22 November 2019

Raise the Flag

- AM Sessions
 - Wellness and Work-Life Balance Learning Sessions
 - Multi-Track Core Competency Development Sessions
 - **Sindak 1941** - "an all-original musical about the resilience and heroism of Filipinos during World War II under the Japanese regime"

EVENT DETAILS



20-22 November 2019



Taal Vista Hotel
Kilometer 60,
Aguinaldo Highway,
Tagaytay City 4120



PhP 8,000.00
(Excluding transportation
and accommodation)

REGISTER HERE:
bit.ly/CESCongress





November 20-22, 2019
Taal Vista Hotel, Tagaytay City



Performance • Positivity • Possibilities
Towards a Resilient and Globally Competitive Society

• Celebrating CES@46: *Parangal, Pagpupugay at Pasasalamat* •

ADVISORY NO. 01
#2019CESCongress DRESS CODE

DAY 1
20 November 2019
OPENING PROGRAM



OATH-TAKERS
Modern Filipiniana/Terno
Modern Barong Tagalog



OTHER ATTENDEES
Business Professional Attire



DAY 1
20 November 2019
BLUE JEANS NIGHT:
Fellowship Night & Homecoming

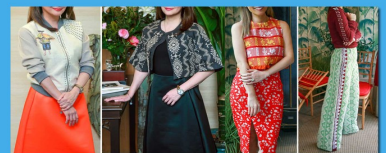
DAY 2
21 November 2019



CES LEARNING FESTIVAL
Smart Casual Attire



GABI NG PARANGAL
Modern Filipiniana/Terno
Modern Barong Tagalog



DAY 3
22 November 2019
RAISE THE FLAG
Regional/Go Lokal! Shirt

Note: All photos used are for reference only. Credit goes to the owners of these photos.



NEW ELIGIBLES

CONFERRED THROUGH RESOLUTION NO. 1501
OCTOBER 17, 2019

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OCTOBER 17, 2019

RESOLUTION NO. 1501

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RESOLUTION NO. 1502

PAÑGULAYAN, LUIS MEINRADO C.
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RESOLUTION NO. 1503

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Division of Compostela Valley

RESOLUTION NO. 1504

UNCHUAN, MARIE ELAINE S.
Regional Director
Department of Tourism (DOT)
Cagayan de Oro City



4th Quarter Calendar of Activities



| PROGRAM | DATE | VENUE |
|--|----------------------------|----------------------------|
| Gabay XXXVI | November 4-15 | Manila |
| Annual CES Conference (CES Congress) | November 20-22 | Taal Vista Hotel, Tagaytay |
| Assessment Center | November 23 November 24 | CESB Office |
| CES Written Exam | December 1 | Manila, Cebu, Davao |
| Project Paglaum | December 4-6 | Naga City |
| Q4 HRM Fellowship Meeting and Learning Session | December 11 | TBA |

THE E-PUBLIC MANAGER

Come and share with us how you have been wowed by CEOs and Third Level Eligibles who make a difference in the lives of their stakeholders through their innovation and cost-effective measures. Nominate them in CESB's search for the Career Executive Service Very Innovative Person (CES VIP) and Career Executive Service Outstanding Cost-Effective Officer (OS CEO) awards.

For inquiries, you may call the Performance Management and Assistance Division at Tel. Nos. 366.1941 & 9514981 local 111 & 126.



This category seeks to recognize the strategic leadership qualities of the CEOs and Third level Eligibles whose decisions or actions create desired level of performance that leads to the *maximum utilization of resources* resulting in increased agency savings.

This category seeks to recognize CEOs and Third level eligibles who initiated a novel policy or program that improved operational processes or methods and have assisted in meeting organizational sustainability and/or wellness.

This category seeks to recognize the excellent performance of a group consisting of at least three members to a maximum of ten members that has made substantial contributions to a particular project, goal or organization performance and resulted in achieving and/or exceeding set targets.

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